So, you want to be an RA?
Background To Research

- I was an RA at ISU for three semesters
  - positive aspects
  - negative aspects

- RA’s attitudes at the time when I was an RA
Research Question

- What are the attitudes of Resident Assistants towards University Housing Services?
Sample

• 5 participants
• 3 RAs
  • 10 semesters combined
• 1 Assistant Resident Hall Coordinator
  • 4 semesters
• 1 Resident Hall Coordinator
  • 8 semesters
Are RAs adequately compensated for their work?

- All but one participant believed that they were not.

- All RAs mentioned the benefits as their reasoning for taking the job.

- “I see the RAs as first and foremost as educators and I guess any educator would tell you there is no compensation for that job.” RHC

- “I personally don’t think it’s enough. One of my fellow RAs calculated all the amount of time that
Student first?

- “Student first doesn’t mean that you get to slack on your job because you got stuff to do…” RHC
- “They say that but they don’t mean it…” RA Lilly
- All of the RAs interviewed echoed this sentiment.
Results

- Financial reasons for becoming RAs
  - Is it worth it?

- Most important part of the job
  - RAs view versus UHS

- Time management

- University Housing services doesn’t honor student first policy
Recommendations

- Higher pay

- Less busy work (programming, BBs, DDs)

- More time to spend on floor

- No Thursday meetings