



I L L I N O I S

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

PRODUCTION NOTE

University of Illinois at
Urbana-Champaign Library
Large-scale Digitization Project, 2007.

*Media Collections and
Services in Academic
Libraries*

PHYLLIS GERALDINE AHLSTED
PAUL GRAHAM
Issue Editors

Library Trends

Summer 1985

Library Trends

(ISSN 0024-2594)

Editor

CHARLES H. DAVIS

Managing Editor

JAMES S. DOWLING

Associate Editor

SUSAN DINGLE

Publications Committee

HUGH C. ATKINSON

LAWRENCE W.S. AULD

WALTER C. ALLEN

F.W. LANCASTER

DEBORA SHAW

LIBRARY TRENDS, a quarterly journal of librarianship, provides a medium for evaluative recapitulation of current thought and practice, searching for those ideas and procedures which hold the greatest potentialities for the future.

Published four times a year, in summer, fall, winter, and spring. Office of publication: University of Illinois Graduate School of Library and Information Science, 249 Armory Bldg., 505 E. Armory St., Champaign, IL 61820. Second class postage paid at Champaign, Illinois. Copyright 1985 by The Board of Trustees of The University of Illinois. All rights reserved; nonprofit organizations may, however, quote from or reproduce material copyrighted here by The Board of Trustees of The University of Illinois for noncommercial, educational purposes. Full credit should be given to both the author and *Library Trends*.

Subscription price is \$30.00 a year (plus \$1.00 postage for overseas subscribers). Individual issues are priced at \$8.00. All foreign subscriptions and orders should be accompanied by payment. Address orders to Journals Department, University of Illinois Press, 54 E. Gregory Drive, Champaign, IL 61820. Editorial correspondence should be sent to Publications Office—*Library Trends*, 249 Armory Bldg., 505 E. Armory St., Champaign, IL 61820.

Indexed in *Current Contents*, *Current Index to Journals in Education*, *Library and Information Science Abstracts*, *Library Literature*, *PAIS*, and *Social Sciences Citation Index*.

Postmaster: Send change of address to University of Illinois Press, 54 E. Gregory Dr., Champaign, Ill. 61820.

PRINTED IN THE U.S.A.

Library Trends

VOLUME 34 NUMBER 2

FALL 1985

University of Illinois
Graduate School of Library and Information Science

Where necessary, permission is granted by the copyright owner for libraries and others registered with the Copyright Clearance Center (CCC) to photocopy any article herein for \$3.00 per article. Payments should be sent directly to the Copyright Clearance Center, 21 Congress Street, Salem, Massachusetts 10970. Copying done for other than personal or internal reference use—such as copying for general distribution, for advertising or promotional purposes, for creating new collective works, or for resale—without the expressed permission of the Board of Trustees of The University of Illinois is prohibited. requests for special permission or bulk orders should be addressed to The Graduate School of Library and Information Science, 249 Armory Building, 505 E. Armory St., Champaign, Illinois 61820. Serial-fee code: 0024-2594/85 \$3 + .00.

Copyright © 1986 The Board of Trustees of The University of Illinois.

Women and Leadership in the Library Profession

ROSEMARY RUHIG DuMONT

Issue Editor

CONTENTS

Rosemary DuMont	163	INTRODUCTION
Katharine Phenix	169	SEX AS A VARIABLE: A BIBLIOGRAPHY OF WOMEN IN LIBRARIES 1975-1985
Suzanne Hildenbrand	185	AMBIGUOUS AUTHORITY AND ABORTED AMBITION: GENDER, PROFESSIONALISM, AND THE RISE AND FALL OF THE WELFARE STATE
Barbara Moran	199	THE IMPACT OF AFFIRMATIVE ACTION ON ACADEMIC LIBRARIES
Robert Swisher Rosemary DuMont Calvin Boyer	219	THE MOTIVATION TO MANAGE: A STUDY OF ACADEMIC LIBRARIANS AND LIBRARY SCIENCE STUDENTS
Betty Jo Irvine	235	DIFFERENCES BY SEX: ACADEMIC LIBRARY ADMINISTRATORS
Joy Greiner	259	A COMPARATIVE STUDY OF THE CAREER DEVELOPMENT PATTERNS OF MALE AND FEMALE LIBRARY ADMINISTRATORS IN LARGE PUBLIC LIBRARIES
Barbara Ivy	291	IDENTITY, POWER, AND HIRING IN A FEMINIZED PROFESSION
Rose Knotts Traute Danielson Stephen Replogle	309	MANIFEST NEEDS OF WOMEN IN MALE-INTENSIVE PROFESSIONS: A REPLICATION STUDY
Jill Moriearty Jane Robbins-Carter	323	ROLE MODELS IN LIBRARY EDUCATION: EFFECTS ON WOMEN'S CAREERS
Darlene Weingand	343	WOMEN, TECHNOLOGY, AND EDUCATION

This Page Intentionally Left Blank