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## About the Contributors

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CHARLENE BALDWIN is Assistant University Librarian for the Sciences at the University of California, Riverside. She is a member of the California Academic and Research Librarians, Inland Empire Library Association, Institute of Current World Affairs (Crane-Rogers Foundation), International Association of Technological University Libraries, and the Special Libraries Association (SLA). Currently she serves on the Board of Directors of SLA, on the University of California Melvyl Web Interface Design Team, the UC Science Libraries Discussion Group, and the UC Digital Library Science Technology and Industry Task Force. She was a founding member of the Arizona Library Association International Librarianship Round Table and the Transborder Library Forum/Foro Transfronterizo de Bibliotecas. She is a member of Phi Kappa Phi and is listed in *Who's Who Worldwide*, *Directory of Librarians in International Development*, *Directory of Library and Informational Professionals*, and *Who's Who of American Women*. Publication interests include library automation, library management, international librarianship, and the bibliography of special materials.

TAMI ECHAVARRIA is the Reference/Government Documents Desk Manager in the Social Sciences and Humanities Library of the University of California, San Diego. She has been active in the American Library Association and the California Library Association for the past decade. The majority of her presentations and publications have been in the area of minority recruitment to the profession.

WILLIAM FISHER is Professor and Interim Director (1996-97) at the School of Library & Information Science at San Jose State University. He teaches in the areas of library management, business information, and special librarianship, and has authored a number of books and articles on these

and other topics. He has been a member of various library and information science associations for over twenty years and has served in a number of offices in these associations including the Board of Directors of the Special Libraries Association.

DONALD G. FRANK is Assistant Director for Information Services at the Georgia Institute of Technology in Atlanta, Georgia. He is the author of five book chapters and numerous articles dealing with leadership, management, instruction, and collection development. He also serves as a consultant on academic library organization.

BARBARA J. GLENDENNING is Head of the Education-Psychology Library at the University of California, Berkeley, and bibliographer for psychology and education. She is active in the Special Libraries Association and currently serves as Chair of the Nominating Committee of SLA's Social Science Division and Academic Relations Chair of SLA's San Francisco Bay Region Chapter.

JAMES C. GORDON earned a degree in American History from the University of California, Berkeley. He has published over 150 articles in popular magazines. Currently, he works in the Technical Services Department of the U.C. Berkeley Library.

TINA M. HOVEKAMP is a public services librarian who holds a Ph.D. in Library and Information Science from UNC at Chapel Hill and is currently occupied raising her baby son. She authored three other articles based on her research regarding the effects of unionization among professional librarians in academic research institutions.

SUE KAMM is Associate Librarian and Head, Audio Visual and Stack Maintenance Divisions, Inglewood [California] Public Library. She has held elective and appointive office in the American Library Association, the California Library Association, Southern California chapter of the Special Libraries Association, and Southern California Association of Law Libraries. Most recently, Ms. Kamm was elected to the ALA Council as a councilor-at-large.

CINDY MEDIAVILLA is a doctoral student at the University of California, Los Angeles, Department of Library and Information Science. Before returning to school, she worked as a public librarian in several libraries throughout Southern California. Her research interests lie in the history of California public libraries, as well as in the column of the California Library Association's (CLA) monthly publication, *California Libraries*, and is a founding member of the CLA Library History Round Table. Ms.

Mediavilla is adjunct faculty for the San Jose State University, School of Library and Information Science, where she teaches courses in library management, collection development, and readers' advisory.

LINDA J. OWEN is a Library Assistant in the Cataloging Department of the University of California at Riverside. Ms. Owen is active in library professional organizations on the state and national levels. Within the American Library Association, she is a member of the Steering Committee of the Support Staff Interests Round Table and the ALA Committee on Education's Task Force to Determine the Need to Revise the Criteria for Programs to Prepare Library/Media Technical Assistants. As a member of the California Library Association, Ms. Owen served as President of the Support Staff Round Table and on the Association's Membership Committee. Additionally, she is a member of the Online Audiovisual Catalogers (OLAC). Ms. Owen currently serves as the Immediate-Past-President of the Council on Library/Media Technicians (COLT) and is webmaster of that organization's home page. While President of COLT, Ms. Owen wrote a regular column for *Library Mosaics*. She continues to write and to speak on library paraprofessional issues at national and international conferences.

JORDAN M. SCEPANSKI is executive director of the Triangle Research Libraries Network, a consortium of Duke, North Carolina State, North Carolina Central Universities, and the University of North Carolina at Chapel Hill. He has worked as a university library administrator for more than twenty years in California, Tennessee, and North Carolina and has taught as a Fulbright Lecturer in Library Science at Hacettepe University in Ankara, Turkey. His research and writings have focused on library personnel, library change, and the future of libraries. He has consulted on organizational development and conducted program reviews at university libraries throughout the country. He served for three and a half years as a staff member at the American Library Association.

JOY THOMAS is a social sciences librarian at California State University, Long Beach. Most of her professional writings have been related to instruction in library use and/or student use of library materials. Although she is not and has never aspired to becoming an administrator or director, she was president of the California Library Association in 1994.

EDWARD J. VALAUSKAS, since 1993, is founder and Principal of Internet Mechanics, a consulting group for corporations, non-profit associations, libraries, and schools about the Internet. Mr. Valauskas was the co-editor of *Macintosh Libraries* (1987-94), co-editor of *Internet Troubleshooter* (1994), co-editor of *Internet Initiative* (1995), and co-editor of *Internet for Teachers*

and *School Media Specialists* (1996). He is currently Chief Editor of *First Monday*, a monthly Internet-only peer-reviewed journal dedicated to the Internet. He is a member of the Board of Directors of the Library and Information Technology Association and a Professional Board member of the International Federation of Library Associations. He is also a member of the national faculty at Emporia State University's School of Library and Information Management. He will teach an Internet-based distance education graduate class in 1998 for the Graduate School of Library and Information Science at the University of Illinois at Urbana-Champaign. Mr. Valauskas is the recipient of several awards, most recently the Special Libraries Association Public Relations Award for 1997 with Bonnie Nardi and Vicki O'Day.

H. LEA WELLS is a consultant and trainer specializing in organizational change, strategic planning, group facilitation, and human resources management. She has consulted with universities and businesses throughout the United States and has conducted training for the Association of College and Research Libraries (ACRL), the Association of Research Libraries (ARL), and for numerous community and not-for-profit organizations. She is a former personnel librarian and university library manager.

ANDREW B. WERTHEIMER is Librarian at the Woodman Astronomical Library at the University of Wisconsin—Madison. He is also a doctoral student at the University of Wisconsin—Madison School of Library and Information Studies. After receiving his M.L.S. from Indiana University in 1995, he served as the Public Services Librarian at the Asher Library, Spertus Institute of Jewish Studies, Chicago. He has published several articles on ethnic library history as well as forthcoming articles in the *American National Biography* and *Censorship: An International Encyclopedia*. His book reviews and writings have appeared in *Libraries & Culture*, *Cognotes*, *Library Journal*, *Shofar*, and the *AJL*, *WLA-SRRT*, and *LHRT Newsletters*.